Compensation Schedule: **Pay Policy 03H,K**
Classified; Police-Fire; CBU H, K; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.31	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	744.80	1,619.94	809.97	19,439.28
9.62	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	769.60	1,673.88	836.94	20,086.56
9.97	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	797.60	1,734.78	867.39	20,817.36
10.31	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	824.80	1,793.94	896.97	21,527.28
10.65	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	852.00	1,853.10	926.55	22,237.20
11.03	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	882.40	1,919.22	959.61	23,030.64
11.41	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	912.80	1,985.34	992.67	23,824.08
11.83	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	946.40	2,058.42	1,029.21	24,701.04
12.26	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	980.80	2,133.24	1,066.62	25,598.88
12.73	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,018.40	2,215.02	1,107.51	26,580.24
13.17	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,053.60	2,291.58	1,145.79	27,498.96
13.71	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,096.80	2,385.54	1,192.77	28,626.48
14.20	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,136.00	2,470.80	1,235.40	29,649.60
14.76	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,180.80	2,568.24	1,284.12	30,818.88
15.38	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,230.40	2,676.12	1,338.06	32,113.44
15.98	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,278.40	2,780.52	1,390.26	33,366.24
16.61	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,328.80	2,890.14	1,445.07	34,681.68
17.31	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,384.80	3,011.94	1,505.97	36,143.28
18.02	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,441.60	3,135.48	1,567.74	37,625.76
18.77	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,501.60	3,265.98	1,632.99	39,191.76
19.55	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,564.00	3,401.70	1,700.85	40,820.40
20.38	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,630.40	3,546.12	1,773.06	42,553.44
21.23	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,698.40	3,694.02	1,847.01	44,328.24
22.19	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,775.20	3,861.06	1,930.53	46,332.72
23.12	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,849.60	4,022.88	2,011.44	48,274.56
24.12	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,929.60	4,196.88	2,098.44	50,362.56
25.20	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,016.00	4,384.80	2,192.40	52,617.60
26.31	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,104.80	4,577.94	2,288.97	54,935.28
27.45	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,196.00	4,776.30	2,388.15	57,315.60
28.69	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,295.20	4,992.06	2,496.03	59,904.72
29.98	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,398.40	5,216.52	2,608.26	62,598.24
31.34	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,507.20	5,453.16	2,726.58	65,437.92
32.79	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,623.20	5,705.46	2,852.73	68,465.52
34.27	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,741.60	5,962.98	2,981.49	71,555.76
35.82	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,865.60	6,232.68	3,116.34	74,792.16
37.49	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,999.20	6,523.26	3,261.63	78,279.12
39.21	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,136.80	6,822.54	3,411.27	81,870.48
41.06	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,284.80	7,144.44	3,572.22	85,733.28
42.95	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,436.00	7,473.30	3,736.65	89,679.60
44.99	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,599.20	7,828.26	3,914.13	93,939.12
47.10	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,768.00	8,195.40	4,097.70	98,344.80
49.33	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,946.40	8,583.42	4,291.71	103,001.04
51.66	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,132.80	8,988.84	4,494.42	107,866.08
54.11	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,328.80	9,415.14	4,707.57	112,981.68
56.70	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,536.00	9,865.80	4,932.90	118,389.60
59.43	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,754.40	10,340.82	5,170.41	124,089.84
62.27	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,981.60	10,834.98	5,417.49	130,019.76
65.26	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,220.80	11,355.24	5,677.62	136,262.88
68.41	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,472.80	11,903.34	5,951.67	142,840.08
71.68	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,734.40	12,472.32	6,236.16	149,667.84
75.18	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,014.40	13,081.32	6,540.66	156,975.84
78.81	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,304.80	13,712.94	6,856.47	164,555.28
82.64	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,611.20	14,379.36	7,189.68	172,552.32
86.62	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,929.60	15,071.88	7,535.94	180,862.56
90.63	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,250.40	15,769.62	7,884.81	189,235.44